

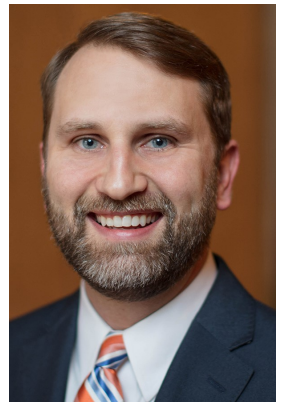
OUTSIDE GENERAL COUNSEL FOR NONPROFIT ORGANIZATIONS

Healthy organizations are proactive in their approach to obtaining advice from an attorney and do not wait until a legal issue arises to seek counsel. Organizations that establish an ongoing relationship with an attorney who understands their business can put themselves in a better position to minimize legal risk and protect the organization from liability.

Is your employee handbook up-to-date? Do you have a current conflict of interest policy? Do you have an attorney review your organization's contracts? Do you have an attorney to consult when issues with your employees arise? If you answered no to any of these questions, your organization may benefit from establishing an ongoing relationship with an attorney.

Throughout my legal career, I have gained experience in a wide variety of areas. I have reviewed, negotiated and drafted contracts; advised clients on employment issues; assisted clients in responding to third party requests for information; and advised on legal issues during board of director meetings.

"My passion for helping children in need is both professional and personal. Through volunteering at Palmetto Place, I've seen the difference organizations can make in children's lives. As parents of four (two through adoption), my wife and I have benefitted personally from the care and support your agencies provide. Thank you for all that you do and I'd love to help in any way I can."



WILL JORDAN

Of Counsel

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LEGAL SERVICES OFFERED:

- Review, draft and negotiate contracts
- Advise on individual labor and employment matters
- Review personnel and other policies (conflict of interest, social media, etc.) of the organization
- Attend Board of Directors and Committee meetings as necessary
- Advise on government grant and contract issues
- Advise on strategies for avoiding litigation
- Advise on responses to subpoenas, court orders, and requests for information from third parties
- Defend (or oversee defense of) lawsuits, administrative claims, or other legal claims
- Conduct litigation as necessary

Flat fee and hourly billing arrangements available